

Equality & Diversity Statement



Shrewsbury Colleges Group is committed to equality and diversity. We are proud of our college and believe that everyone is entitled to equal treatment and must be treated with respect. We respect and support all our students and staff so that everyone can achieve and thrive.

It would not be acceptable for our students or staff to discriminate against others on the basis of any of the following characteristics:

- **Age**
- **Disability**
- **Gender**
- **Pregnancy or maternity**
- **Race or colour**
- **Religion or belief**
- **Sexual orientation**
- **Transgender**
- **Social or material background**
- **Marriage and Civil Partnership.**

Identifying with one characteristic does not give anyone the right to discriminate against, harass or bully people who have other characteristics.



We want everyone to feel safe and included.

If you do not feel safe or are being harassed or bullied, or see someone else being bullied, please report it. Respect and value each other's differences!